



EXHAUSTO Corporate Social Responsibility (UK)

At EXHAUSTO, we are aware of our social responsibility and especially our responsibility to our own stakeholders. Our stakeholders include employees, customers, suppliers and other relevant interested parties. We are also aware that we must ensure that our impact on the environment is minimal. We have therefore decided to align our social responsibility with the UN Global Compact. Read more about the UNGC principles at www.unglobalcompact.org.

Our Values

EXHAUSTO have deeply embedded corporate values, which are the basis of a good workplace. Our values are the core of our culture and our work with corporate social responsibility is based on our values:

Responsibility	While we endeavour to remain a competitive company, we are also responsible for people and the environment
Cooperation	We are open and honest and have respect for human diversity
Commitment	We create job satisfaction and motivation via an innovative environment dedicated to finding the right solutions
Dynamics	We react quickly to market developments and needs

In addition to using our values to guide our behaviour, we act according to the following policies:

Working environment and safety at work

EXHAUSTO will provide a safe and healthy working environment, minimise risks and prevent accidents and injuries.

Human rights

Human rights are key to the values and norms that determine EXHAUSTO's policies and business practices. We support and respect the protection of internationally proclaimed human rights and make sure that we are not complicit in human rights abuses.

Employee rights

We respect the freedom of association and the right to collective bargaining, we work against all forms of forced and compulsory labour, we work towards the effective abolition of child labour, and we work towards the elimination of discrimination in respect of employment and occupation.

Environment

At EXHAUSTO we will continuously improve our environment initiatives. We will promote environmental awareness and integrate environmental issues into our business processes and products, reduce our consumption of resources and prevent pollution. We apply a principle of precaution in all environmental matters, we are mindful of them throughout the supply chain, and we encourage the use of environment friendly technologies.

Anti-corruption

At EXHAUSTO, we work against corruption in all its forms, including bribery and extortion.